



matching your personality with your career

CAREER PROFILE

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Choosing a career

MyCareerMatch helps you choose a career that's right for you. But which career is the right one? Making a career choice is hard.

Most young people are not engaged in thinking about different career options because the task appears too difficult. They are confronted with lots of information and little way to make sense of it, which leads to making choices difficult.

They would like more personalised information to help them find the best options for someone in their circumstances.

Young people struggle to find answers to:

- What are the possible careers open to me
- What will it be like to do a particular job
- What would I need to do to get there.

At MyCareerMatch we use your personality to find out about you and suggest careers to consider. Your personality helps you figure out your career choice because it matches what you are good at and what you like doing, to careers that require those skills.

We hope that in the careers we suggest there are one to two that inspire you to explore and discover more about them.

Four personality styles

MyCareerMatch uses four personality styles. Blended together in varying percentages these personality styles make you who you are. Most people are a mix of two styles.

Drivers are Adventurers - strong willed and practical. They like action and results. Drivers want to lead, be the boss and win every challenge.

Promoters are Socialisers - outgoing, fun and charming. They are great communicators who inspire others with their imagination.

Supporters are Helpers - kind, dependable, and practical. They are easy to get along with and enjoy helping people.

Analysers are Thinkers - great with facts and numbers. They are well-organised, strive for accuracy and like to pay attention to details.

Congratulations you are a

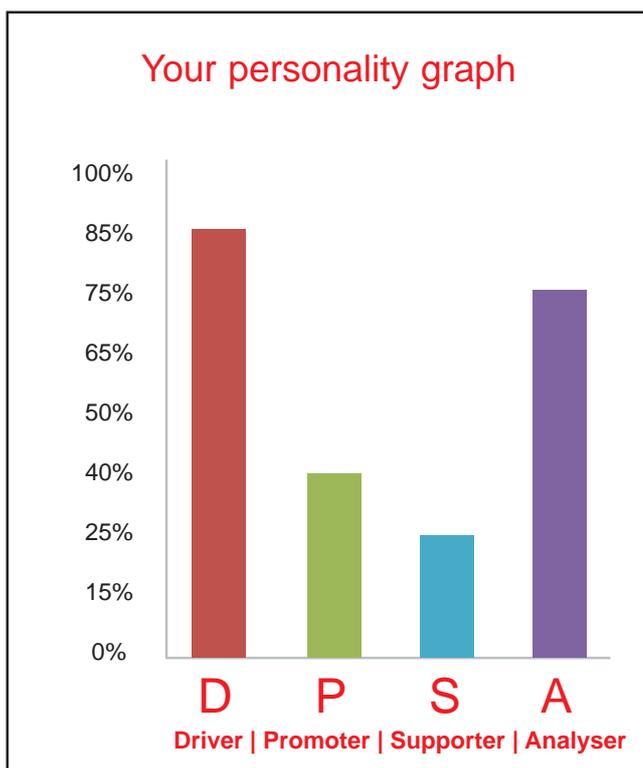


You are a blend of all four styles and each has its own level of strength. This graph indicates how strongly each style influences your personality.

The highest is your **Dominant** style, this is the one that governs how you behave most of the time.

The second highest is your **Backup** style. It's like your co-pilot and kicks in when there's a need for balance and decision making.

If styles are of equal percentage the order to determine your style is D, P, S then A.



There is no right or wrong style, and one style is not better than another. The way you like to do things may not be the same as others. This doesn't make you better or worse, just different.

All styles can succeed or fail. What's important is what you do with your talents, your skills, your education and how you get along with others.

Your Driver Analyser style

Driver Analysers are determined people who have great confidence. They are not easily side-tracked, and they can't be pushed into doing something they don't want to do. This can make you seem stubborn. You say exactly what you think, and sometimes this upsets people, but you don't really care. You are a straightforward person and, once you set your mind on something, you just go after it. And you stick with it until you become an expert.

You are great at solving problems because you carefully consider your options. You feel that you can take care of things all on your own if you have to, and you are confident when making decisions. You have no problem taking charge, and you are not afraid to tackle new situations. You are willing to take risks and give something new a try but you always consider alternatives first. You love a challenge, and you expect to be the winner. You don't get too emotional; you prefer to deal with facts and numbers than with people.

You are a creative thinker and something of an inventor and entrepreneur. Your talent to think things through helps drive your adventurous spirit.



Words that describe you

Inventive, creative, demanding, thinking ahead, forceful, quiet, thoughtful, logical, active, alert, results-oriented, straightforward, independent and perfectionist.



Your work-related strengths

- Working on specific projects
- Making sense of information
- Telling the difference between facts and opinion
- Being able to work alone and with people you respect
- Staying calm and cool under pressure
- Knowing what needs to be done
- Working with equipment and machinery
- Being able to change direction quickly
- Applying practical solutions to problems



The qualities you bring to a job

- You like to be challenged
- You follow the rules
- You get results
- You make well-thought-out decisions
- You solve problems



Add content about yourself to your resume, CV or scholarship application and where you are asked to describe yourself.

Your ideal job environment

Driver Analysers are best where they:

- Are in charge and in control
- Are rewarded for performance
- Manage people
- Make the decisions
- Use your creative and problem solving skills

You like to

- Introduce new ideas
- Make things happen
- prove that you can do things
- Be valued for your achievements
- Be responsible and in charge

What you are good at



- Solving problems
- Focusing on goals
- Getting results
- Being a leader
- Thinking logically

What we admire about you



- You are a determined
- You have confidence in yourself
- You are able to do different jobs
- You make smart decisions
- You know what you want and go after it
- You get results
- You like things to be organised
- You do things in a logical way

How you make a difference



You make a difference by “being yourself”. Being yourself means using your strengths and the things you’re good at. But being yourself is not enough. You also need to have skills and qualifications so that you can use your personal strengths to be the best you can.

People with a DRIVER ANALYSER style similar to yours make a difference by:

Taking Charge

Your leadership skills compel you to take charge and be in control. You make a difference when it’s needed to turn a business around or solve a problem because you are willing to back yourself. Your self-confidence and leadership qualities encourage others to follow and support you.

Setting High Standards

Your natural instincts to win mean that you set high standards for yourself and others. You make a difference by encouraging others to be the best they can be and not to expect anything less than success. You respect loyalty and hard work.

Accepting Challenges

You enjoy a challenge that uses your ability to think outside the box, be innovative and take action. You make a difference by encouraging others to get on with it, take calculated risks and challenge themselves.

Being A Creative Thinker

You make a difference by being a visionary, a “future oriented” person who doesn’t look back. You are good at developing plans, schemes and concepts, sometimes the bigger the better. Nothing is impossible. You use a logical approach to design and innovation.

Meeting Deadlines

You are realistic and strive for results such as getting things done on time, or saving money or figuring out how to be more productive. You want to see tasks completed efficiently. You make a difference by ensuring that things are done correctly and deadlines are met.

Solving Problems

You are a natural and gifted problem solver. You make a difference by being able to get to the core of a problem and provide solutions that work. You see the problem as a challenge rather than a setback, and this gives you the clarity to see through it.

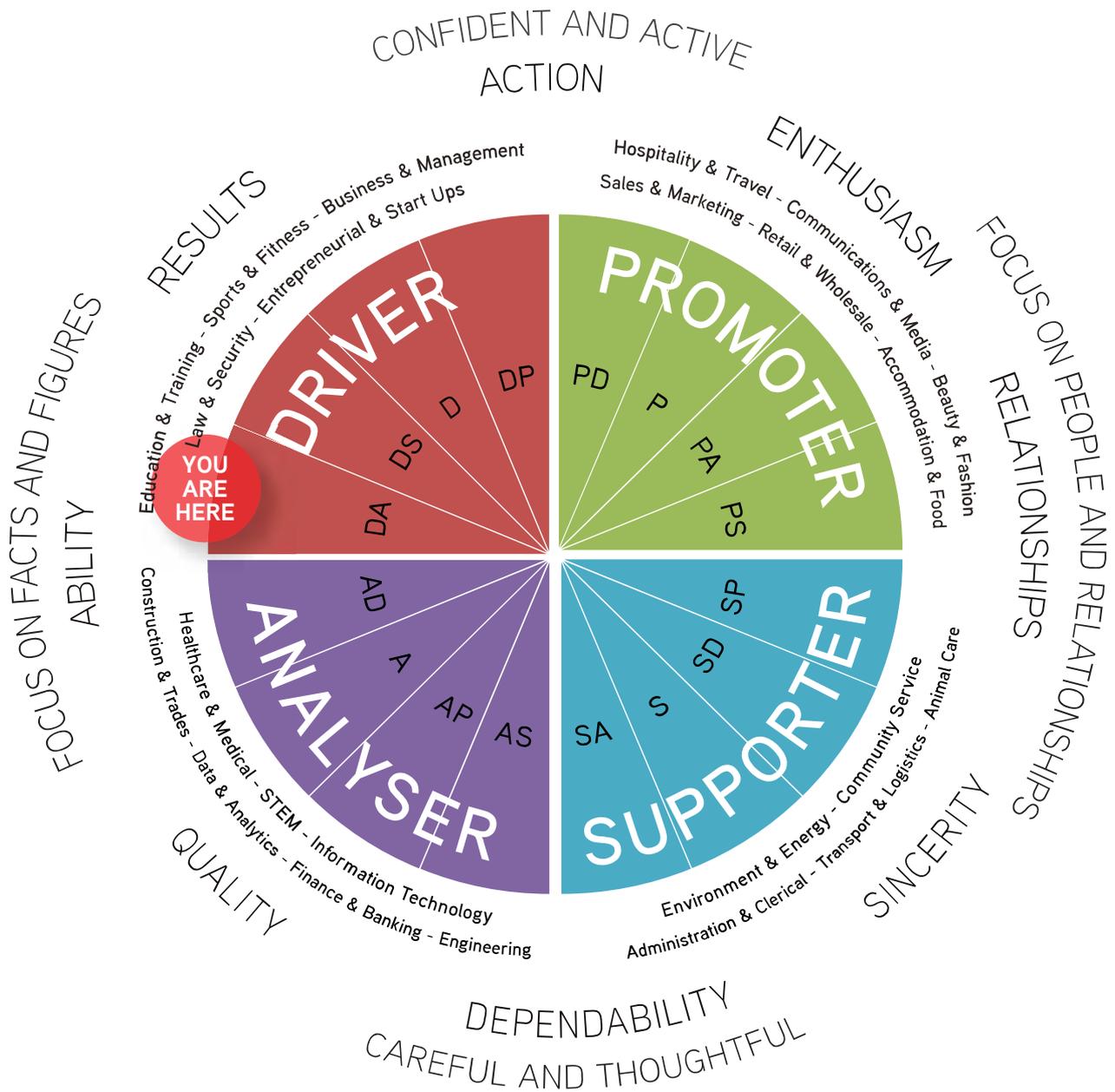
Big Picture Person

You prefer to work with the big picture, the big idea, rather than get into details. You make a difference by your sensible approach to see how things connect. You see how everything relates and where problems may arise. This is why Drivers tend to be the entrepreneurs of society.

Respecting Rules

You respect authority and are willing to use your authority with a sense of fairness. You understand that rules are meant to be followed because they create order and a method by which things get done. You make a difference by sticking to procedures and systems.

Your career personality map



How to interpret your Career Personality Map

The Map is divided into the four MyCareerMatch styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER (and combinations of each style (DA, DP, DS etc.)). Your style is shown as 'YOU ARE HERE'. The outer circle represents what you focus on and how you approach life. Drivers and Analysers focus on facts and figures, Promoters and Supporters focus on people and relationships. The middle circle represents what's important to you - for Drivers it's results for Promoters it's enthusiasm for Supporters it's sincerity and for Analysers, quality. The inner circle shows examples of careers that match your strengths.

Your top 5 career recommendations

Here's why we suggest these are for you ...

You are good at creating order and using logic to build things step-by-step, your task-oriented approach makes you an ideal for these careers. Your high standards and organisation skills are perfect matches for a career in this sector, where you could easily take on a leadership role. Your strong leadership skills make you well suited to the world of business. You have a confidence and determination that make you a perfect match for a successful career.

Click the **industry icon** to view career information



Education & Training

Education is helping children, young people or adults learn. It involves teaching, counselling, career advice, planning and working with people from different backgrounds, ages and cultures.

- Early Childhood Teacher
- Primary School Teacher
- Secondary Teacher
- Special Education
- Teacher
- School Principal
- Teacher Aid
- University Tutor
- Vocational Teacher



Healthcare

Healthcare is about care, support and rehabilitation of people including diagnosing and treating, health promotion and advice, medical research and testing and working with healthcare professionals.

- Aged & Disabled Carers
- Dentist
- Dental Hygienist
- Dieticians
- GP Doctor
- Medical Technician
- Medical Secretary
- Nursing Support
- Paramedic
- Pharmacist
- Pharmacy Sales
- Assistant
- Psychologist
- Registered Nurse
- Therapists



Entrepreneur

Entrepreneurship is the process of designing, launching and running a new business, which is often initially a small business, and the people who create these businesses are called entrepreneurs.

Entrepreneurship has been described as the capacity and willingness to develop, organize and manage a business venture along with any of its risks in order to make a profit.

Entrepreneurs act as managers and oversee the launch and growth of an enterprise.

Skills required include: Developing a business plan, hiring people, acquiring financial and material resources, providing leadership and being responsible for both the ventures success or failure.



Finance & Insurance

Finance includes accounting and insurance. Helping people with their financial, accounting and insurance needs including business planning, budgeting and banking services.

- Accountant
- Account Clerk
- Bank Worker
- Bookkeeper
- Cashier
- Finance Manager
- Financial Adviser
- Insurance Agent
- Mortgage Broker
- Payroll Clerk



Construction & Trades

Construction industry includes a variety of professional and trade expertise and involves working with tools, machinery and equipment to do building, repair or maintenance, developing plans, design and specifications.

- Architect
- Air-Con Technician
- Carpenter
- Concrete Worker
- Construction Manager
- Electrician
- Floor and Wall Tiler
- Glazier
- Joiner
- Machine Operator
- Painter and Decorator
- Plasterer
- Plumber
- Surveyor

These jobs indicate the current best prospects in each industry. When considering a career investigate the employment opportunities. These vary depending on economic circumstances and demand. [Click to visit Australian Jobs website.](#)

Additional career options

Use this page to explore and discover information about the careers and occupations that match your **Driver Analyster** strengths. Each career listed links to the Job Outlook website.

In listing occupations that are popular among Driver Analysters, it's important to note that there are successful people of all styles in all occupations; however the following are careers Driver Analysters may find satisfying.

To find out about a career, click the link and start exploring.

Accountant	Electrical or Electronics Engineering Technologist	Occupational Therapist
Accounts Clerk	Engineering Manager	Office Administrator
Advertising Account Executive	Entrepreneur	Outdoor Adventure Leader
Aerospace Engineer	Farmer/Farm Manager	Painter and Decorator
Air Force Officer	Film, Stage and Television Director	Paramedic
Air Traffic Controller	Financial Institution Branch Manager	Park Ranger
Aircraft Maintenance Engineer	Firefighter	Pilot
Army Officer	Forester	Police Officer - State
Audiovisual Technician	Games Developer	Production Manager - Manufacturing
Automotive Electrician	Geological Engineer	Property Developer
Biomedical Engineer	Hospital Administrator	Property Manager
Building Contractor	Hotel or Motel Manager	Recruitment Consultant
Building Site Manager	Human Resource Manager	Retail Manager
Career Development Practitioner	Industrial Engineer	Sales Representative (Information Technology)
Carpenter	Information Technology Manager	School Principal
Chef	Landcare Worker	Security Officer
Chemist	Lawyer	Sports Administrator
Chiropractor	Librarian	Sports Coach
Civil Engineer	Livestock Farmer	Sportsperson
Construction Manager	Mechanical Engineer	Storeperson
Construction Worker	Medical Practitioner	Surveyor
Customs and Border Protection Officer	Natural Resource Manager	Teacher - Secondary
Dental Hygienist	Navy Officer	
Dentist	Nurse - Registered	
Education Manager	Nursing Manager	

We acknowledge the kind permission of the Australian Government Department of Employment for access to Job Outlook. More information about these occupations can be found by following the links. Job Outlook websites contain a wide range of career information and recent labour market research findings on around 350 individual occupations.

Future jobs and trends



We want to share with you the current thinking on jobs of the future and skills that will be in demand in the next 20 years. Whilst we can't tell you what these jobs are or which ones will disappear, we can look at the trends and see the direction of employment and career opportunity.

One of the easiest ways to begin thinking about future careers is to focus on what may be a problem in the future and invent a job that will solve it. For example, if cars are to be autonomous (drive themselves) we will need the services of a Smart Car Interior Designer who redesign what the inside of a car will look like.

Those educated are more likely to find jobs and secure employment than those that are not. However, education is not a guarantee to a job. Employment and education are linked and having in demand qualifications means secure employment.

New technologies will make some occupations redundant. Automation, robotics and artificial intelligence will impact on existing jobs but many new jobs will be created using these technologies. The rise of new disruptive technologies will occur quickly and there's a shortage of people with the skills to manage and transition to new products and services.

Not all jobs will disappear. Just as not all jobs disappeared when computers were introduced. Today computers help people do a better job; so, automation and robotics will help you do a better job in the future.

Of the non-technology jobs, occupations such as Aged & Child Care, Education, Training, Sales, Construction & Trades, Business and Personal Services will grow.

Those studying science, technology, engineering and mathematics (STEM) will find more jobs require this knowledge and expertise. Almost all jobs will require you to be digitally smart and expect you to know more than just the basics.

Not all jobs require a University degree so consider your options in vocational, apprenticeship and skills training. Most countries including Australia have a shortage of skilled labour so there is opportunity for employment.

Trends shaping our future

- **Population is getting older:** Biotechnology and genome research and medical science technologies are helping people live better quality lives and curing many diseases.
- **Rise of smart machines and systems:** Artificial Intelligence (AI) Robots, Autonomous Vehicles and Drones will create new jobs and new materials.
- **Smart Portable Devices with powerful processors:** Computers will disappear and be replaced by mobile devices. This will require new media and communication tools, apps and data analytics.
- **Big Data:** Business collects more data about us analysing what we buy, eat, wear, listen, watch, play, read and like.
- **Global Trade:** Being able to buy and sell anywhere at any time has more people doing business internationally and purchasing online.
- **Internet of Things:** Connecting us to a network of physical devices, vehicles, home appliances and other items embedded with electronics, software, sensors, actuators, and network connectivity which enables these objects to connect and exchange data.

Best qualification for the future?

Mathematics is going to be one of the best qualifications to have. Maths is the foundation for most sciences and engineering and generates most of the nation's economic prosperity. It is also fundamental to emerging technologies such as artificial intelligence, robotics and data analytics.

Careers in Science, Technology, Engineering and Mathematics



There is a huge variety of exciting career paths open to people with STEM based skills. Young people with STEM qualifications are in demand in the job market and have good long term career prospects. People with STEM skills can make a big contribution to many of the challenges facing society today.

75% of fastest growing jobs now require people with STEM qualifications. Australia has identified a shortage of people with STEM skills, so the opportunity for you is exciting.

If you ask yourself **"what problem would I like to solve"** rather than **"what do I want to be"**, you'll discover that science, technology, engineering or mathematics is likely to be required.

It is often a surprise to people just how many different careers are based on STEM skills. There are jobs to suit all personalities and all skill levels. Here are just a few examples:



Entertainment: from the design of video games, to special effects for films, to sound engineering for the music industry.



Health: from hospitals and healthcare professionals caring for patients, to inventing new high tech life-saving equipment such as scanners, to pharmaceutical companies researching new medicines.



Aerospace and transport: from making travel easier for people whether on the roads, rail or in the air, through to helping goods be transported around the world for trade and humanitarian relief.



Energy and environment: from inventing new technologies to reduce carbon emissions, to developing new energy sources such as wind, waves and sun, to protecting rare species of animals.



Telecoms and information technology: from the technology used in our mobile phones, to software designs which give us access to the internet, to managing international communications networks.



Construction and the built environment: from architecture and design, to civil engineering of everything from bridges, railways and roads, to homes and parks, from constructing buildings to planning towns.



Food and agriculture: from developing new high yielding plant varieties to feeding more people around the world, to cooking up new recipes for supermarkets, to farming the land.



Sport and fashion: from inventing new high performance sports equipment, to physiotherapy for athletes, from new textiles to computer aided design of new fashion ranges.

Your strength can also be your weakness

You've figured out that some people are like you and others are not. People are different. This doesn't make them better or worse than you, just different. Some people like action movies and others like comedy. Personal preferences determine your choice of music, clothes, hairstyle and friends.



How well you get along with others is a major factor in how successful you will be in your job and in the relationship you have with friends, partners, parents and teachers.

We each have personality behaviours that make us good at what we do but there are also behaviours that can make us look bad, annoy other people or get us into trouble.

As a Driver personality you enjoy activity, challenges, competition and you like to be in charge. You are strong willed, determined, practical and decisive. These are great strengths to have. But your strengths can become your weakness if you over use them. For example; you are courageous but this can lead to being reckless, you are results oriented and this can lead to you being pushy and because you are a confident person people sometimes see this as being too cocky, and since you are direct and tell it as it is, you can be seen to be rude.

Generally the Driver weaknesses are getting angry to quickly, wanting to be the boss all the time, not caring about others and being impatient.

People will always admire and want the things that make you a Driver but be aware that there's an opposite side to your personality style that can annoy others.

Self-improvement tips for Driver



1. You can't always do it your way
2. What you say is as important as what you do
3. Slow down, relax and don't rush
4. Be patient with people you don't agree with.
5. Others have great ideas so listen to what they have to say
6. Respect everyone, be polite and don't trash
7. Be prepared to change your mind when a better idea or suggestion is made
8. Be big enough to apologise and say sorry
9. Compliment others, say nice things and mean it!
10. Give control to others and trust them
11. Don't be too busy to spend time with friends and family

Report privacy

Your MyCareerMatch report is based on your answers to the survey and is intended as general information about you and to help you choose a career. MyCareerMatch makes no guarantees about the accuracy of this report. We do not view or keep copies of your report. For further personal career counselling we recommend you speak with your teacher or a careers guidance professional. MyCareerMatch is the registered Trademark of MyProfile Pty Ltd a industry leader in online assessments for careers, resumes and jobs.