



matching your personality with your career

CAREER PROFILE

- First Name: Sam
- Last Name: Sample
- MyCareerMatch Test Report
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Choosing a career



Career Profile helps you choose a career that's right for you. But which career is the right one? Making a career choice is hard. How do you compare jobs when you don't know what those jobs are? It's like asking, do you want to go to Jupiter or Venus when you don't know what either is like.

Consider these questions:

1. What possible careers are open to me?
2. What would it be like to do that particular job?
3. What do I need to do to get there?

At MyCareerMatch we use your personality to find out about you and suggest careers you might consider. Your personality strengths help you figure out your career choice because it matches what you are good at and what you like doing, to careers that require those skills. For instance if you are a person who enjoys people and travel, why look for an office job that has you working with data all day. It doesn't make sense.

We hope that in the careers we suggest there are one to two that inspire you to explore and discover more about them.

Research the jobs, watch a video, speak with someone who does that job and discuss with your parent, carer or career adviser. The more informed you are, the easier the choice will be.



Add to your resume

This icon indicates content about you to add to your resume, CV or applications that require you to write about yourself such as scholarship or course applications.

Employment and job growth

It's important for you to have an idea how jobs are created and lost and what is predicted about future employment. Employment is matched to the goods and services that Australia produces and sells. It's also matched to population. The more people there are the more services needed, such as housing, hospitals, food and education. The age of the population matters too. With lots of young people we need childcare and schools. As people live longer we need aged care and health services. And people are working longer and creating demand for jobs in personal services, child minding, home deliveries, fitness and home maintenance services.

The nature of jobs and work is changing. Not all jobs are full time. Some people work part-time and have more than one job. People work from home and some work for themselves. And most of you will have 8 - 12 jobs in your lifetime.

Where you live is a factor in employment opportunity. NSW has the highest employment, followed by VIC, QLD, WA, SA, TAS, NT and ACT.

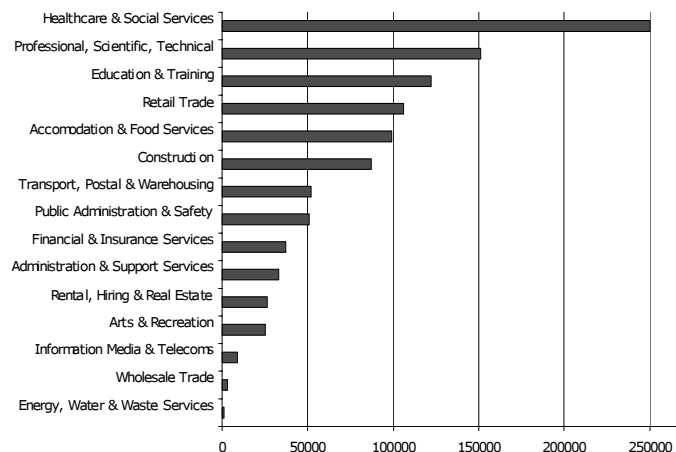
Fortunately more jobs are created than lost. Today there are 12 million Australians at work. The lost jobs reflect changes in the market such as in Manufacturing which is mostly done overseas.

So what jobs are in demand now and in the future?

Most jobs will require a qualification. To get a job you need to be skilled and trained either at university or a vocational college such as TAFE or have an apprenticeship. Many jobs don't require a university degree so check out your options.

Most jobs will use technology so having good IT skills is a plus. Many jobs will be automated and robots will help people to do jobs. Some jobs will be lost because of automation but many others will be created as a result. Jobs that need STEM qualifications will be in demand.

Projected industry growth in new jobs by 2021 [Example jobs in Healthcare will grow by 250,000]



Four personality styles

MyCareerMatch uses four style identifiers, **(D) DRIVER**, **(P) PROMOTER**, **(S) SUPPORTER** and **(A) ANALYSER**. When blended together in varying percentages, these four personality styles make us who we are.

Driver



Drivers are Adventurers - strong willed, practical and decisive. They are action oriented and results driven. Drivers like to lead and win every challenge.

Promoter



Promoters are Socialisers – outgoing, fun and charming. They are great communicators who inspire others with their imagination.

Supporter



Supporters are Helpers – kind, dependable, and practical. They are easy to get along with and enjoy helping people.

Analyser



Analysers are Thinkers – great with facts and numbers. They are well-organised, strive for accuracy and like to pay attention to details.

Congratulations you are a

Dominant Style

Driver

Backup Style

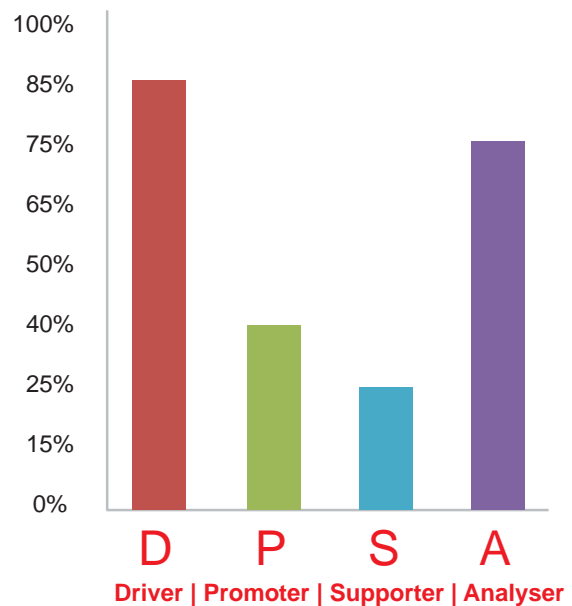
Analyser

There is no right or wrong style, and one style is not better than another. The way you like to do things may not be the same as others. This doesn't make them better or worse, just different.

Life and careers are all about relationships. How you get along with your friends, partners and the people you work with will determine how well you do.

All styles can succeed or fail. What's important is what you do with your talents and the skills and education you receive.

Your personality graph



People are a blend of all four styles and each style has its own level of strength. This graph indicates how strongly each style influences your personality. The highest is your **Dominant** style. This is the one that governs how you behave most of the time.

The second highest is your **Backup** style. It's like your co-pilot and kicks in when there's a need for balance and sound decision making. When styles are of equal percentage the order to determine your style is D, P, S then A.

Your Driver Analyser style

Driver Analysers are determined people who have great confidence, are not easily side tracked and can't be pushed into doing something they don't want to do. This can make you very stubborn but also very determined. You say exactly what you think and sometimes this will upset others but you don't mind because you are a direct straight forward person who once having set your mind on something just goes after it.

You feel that you can manage things on your own if you have to and you are confident when making decisions. You are prepared to take calculated risks and give it a go. You have the confidence to take charge and you are not afraid to tackle new situations. You are a great problem solver and have the ability to carefully consider and weigh up your options. You love a challenge and being the winner is always your goal. You don't get too emotional and prefer to deal with facts and figures than with people. You're not unsocial but you don't have to have people around you all the time.

You are a creative thinker and something of an inventor. Your talent to think things through helps to drive your adventurer spirit. It also allows you to come up with new ideas that you try out. You persist with something until you become expert at it.

Words that describe you

Inventive, creative, demanding, assertive, forward thinking, forceful, reserved, thoughtful, logical, active, alert, tangible results, direct, self-starter, systematic, precise, accurate and perfectionist.



Your work-related strengths

- Ability to work well with defined tasks and tangible products
- Keen powers of observation and an excellent memory for factual information
- Ability to bring order to confusing data and to recognise facts
- Aptitude for working alone or alongside others you respect
- Ability to stay calm and cool in a crisis when under pressure
- Ability to recognise what needs doing and what is necessary to complete the job
- Aptitude for working with your hands and with tools
- Ability to adapt well to sudden change and shift gears quickly
- Practicality and commonsense
- Ability to identify and make good use of available resources



The qualities you bring to a job

- You accept challenges
- You value time
- You adhere to procedures and policies
- You get results
- You make decisions
- You solve problems
- You focus on detail
- You bring reality to the situation
- You enjoy working to guidelines

Your ideal job environment

Driver Analysers are best where:

- There is freedom from control and supervision
- There are challenges and rewards
- Tasks can be broken down into measurable components
- Relationships skills are not required
- There is an opportunity to delegate and manage
- They can make decisions
- Technical, task-oriented work is required
- There is an environment where quality and standards are important

Things you like

- New ideas
- A new challenge
- To make things happen
- To show you can do it for yourself
- Be respected for what you can do
- Be in charge
- Practical ideas and suggestions
- To finish what you start
- Doing things you know you're good at
- To do things step by step
- Things that make sense

What you are good at



- Overcoming obstacles
- Pushing the group ahead
- Accepting challenges
- Maintaining the focus on goals
- Getting results
- Providing leadership
- Working carefully
- Solving problems
- Organising material
- Thinking logically

What we admire about you



- You are a determined person
- You have confidence in yourself
- You are able to handle things on your own
- You are decisive
- You know what you want and go after it
- You like to get results when you do things
- You have a lot of drive
- You are upfront with people
- You have high standards
- You always try to do your best work
- You like things to be organised
- You do things in a logical way
- You like to think about things and then decide
- You are a trustworthy person

How you make a difference



You make a difference by “being yourself”. Being yourself means using your strengths and the things you’re good at. But being yourself is not enough. You also need to have skills and qualifications so that you can use your personal strengths to be the best you can.

People with a DRIVER ANALYSER style similar to yours make a difference by:

Taking Charge

Your leadership skills compel you to take charge and be in control. You make a difference when it’s needed to turn a business around or solve a problem because you are willing to back yourself. Your self-confidence and leadership qualities encourage others to follow and support you.

Setting High Standards

Your natural instincts to win mean that you set high standards for yourself and others. You make a difference by encouraging others to be the best they can be and not to expect anything less than success. You respect loyalty and hard work.

Accepting Challenges

You enjoy a challenge that uses your ability to think outside the box, be innovative and take action. You make a difference by encouraging others to get on with it, take calculated risks and challenge themselves.

Being A Creative Thinker

You make a difference by being a visionary, a “future oriented” person who doesn’t look back. You are good at developing plans, schemes and concepts, sometimes the bigger the better. Nothing is impossible. You use a logical approach to design and innovation.

Meeting Deadlines

You are realistic and strive for results such as getting things done on time, or saving money or figuring out how to be more productive. You want to see tasks completed efficiently. You make a difference by ensuring that things are done correctly and deadlines are met.

Solving Problems

You are a natural and gifted problem solver. You make a difference by being able to get to the core of a problem and provide solutions that work. You see the problem as a challenge rather than a setback, and this gives you the clarity to see through it.

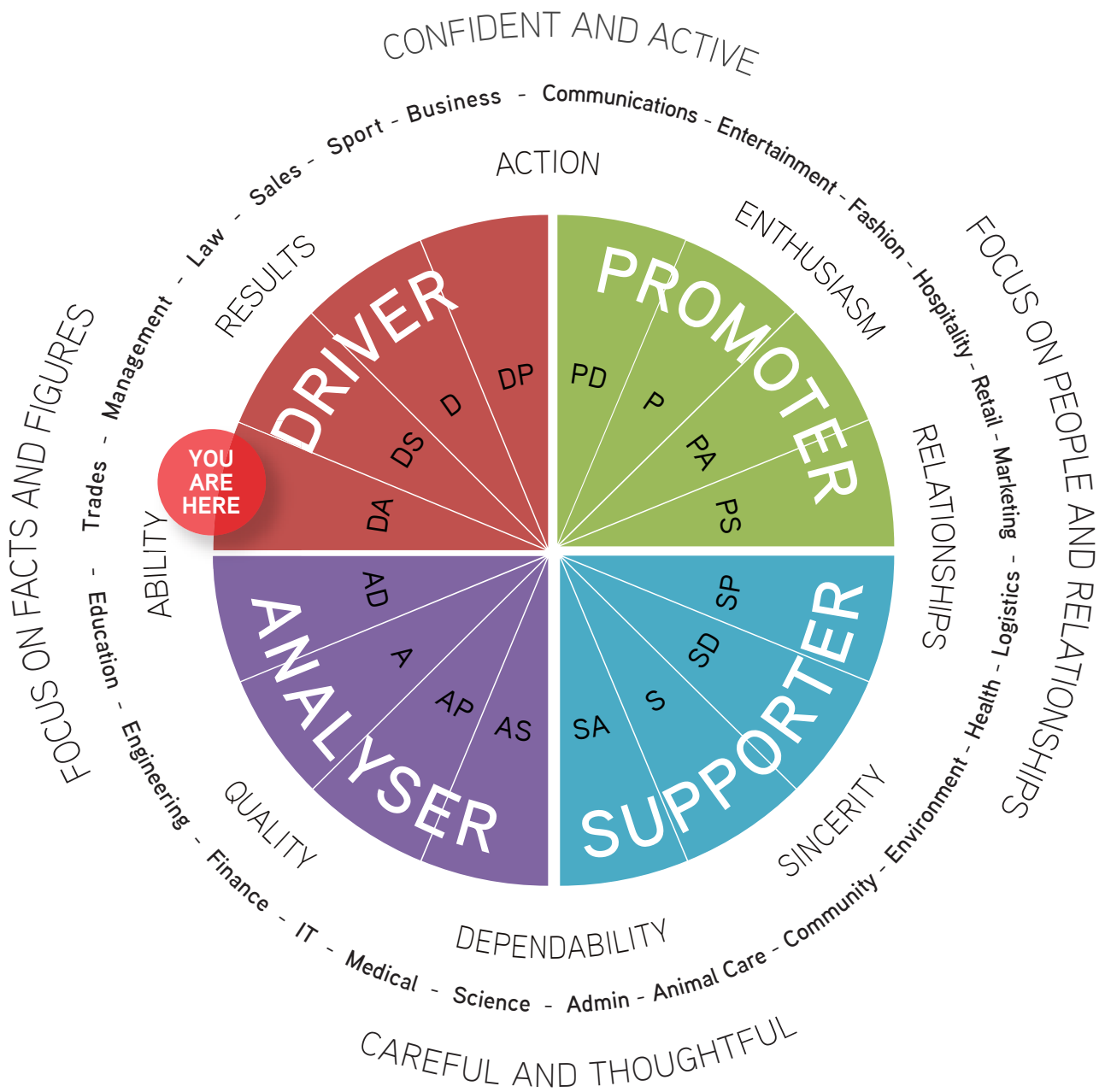
Big Picture Person

You prefer to work with the big picture, the big idea, rather than get into details. You make a difference by your sensible approach to see how things connect. You see how everything relates and where problems may arise. This is why Drivers tend to be the entrepreneurs of society.

Respecting Rules

You respect authority and are willing to use your authority with a sense of fairness. You understand that rules are meant to be followed because they create order and a method by which things get done. You make a difference by sticking to procedures and systems.

Your career personality map



How to interpret your Career Personality Map

The Map is divided into the four MyCareerMatch styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER | and combinations of each style (DA, DP, DS etc.). Your style is shown as 'YOU ARE HERE'. The outer circle represents 'what you focus on' and 'how you approach life'. A Driver focuses on facts and figures and is confident and active; a Supporter focuses on people and relationships and is careful and thoughtful. The middle circle shows examples of careers that match your strengths. The inner circle represents 'what's important to you' - for Drivers it's results and for Promoters it's enthusiasm.

Your top 5 career recommendations

Here’s why we suggest these are for you ...

You are good at creating order and using logic to build things step-by-step, your task-oriented approach makes you an ideal for these careers. Your high standards and organisation skills are perfect matches for a career in this sector, where you could easily take on a leadership role. Your strong leadership skills make you well suited to the world of business. You have a confidence and determination that make you a perfect match for a successful career.

■ Click the **industry icon** to view career information



Education & Training

Education is helping children, young people or adults learn. It involves teaching, counselling, career advice, planning and working with people from different backgrounds, ages and cultures.

- Early Childhood Teacher
- Primary School Teacher
- Secondary Teacher
- Special Education Teacher
- School Principal
- Teacher Aid
- University Tutor
- Vocational Teacher



Healthcare

Healthcare is about care, support and rehabilitation of people including diagnosing and treating, health promotion and advice, medical research and testing and working with healthcare professionals.

- Aged & Disabled Carers
- Dentist
- Dental Hygienist
- Dieticians
- GP Doctor
- Medical Technician
- Medical Secretary
- Nursing Support
- Paramedic
- Pharmacist
- Pharmacy Sales Assistant
- Psychologist
- Registered Nurse
- Therapists



Law & Security

Law is about working with Australian legislation and regulations, its legal system and court procedures. It includes commercial, property, family and criminal divisions. Security services supply protection and monitoring for public and commercial safety.

- Ambulance Officer / Paramedic
- Conveyancer or Legal Executive
- Court or Legal Clerk
- Customs or Border Officer
- Fire or Emergency Worker
- Police Officer
- Security Officer
- Solicitor



Finance & Insurance

Finance includes accounting and insurance. Helping people with their financial, accounting and insurance needs including business planning, budgeting and banking services.

- Accountant
- Account Clerk
- Bank Worker
- Bookkeeper
- Cashier
- Finance Manager
- Financial Adviser
- Insurance Agent
- Mortgage Broker
- Payroll Clerk



Construction & Trades

Construction industry includes a variety of professional and trade expertise and involves working with tools, machinery and equipment to do building, repair or maintenance, developing plans, design and specifications.

- Architect
- Air-Con Technician
- Carpenter
- Concrete Worker
- Construction Manager
- Electrician
- Floor and Wall Tiler
- Glazier
- Joiner
- Machine Operator
- Painter and Decorator
- Plasterer
- Plumber
- Surveyor

These jobs indicate the current best prospects in each industry. When considering a career investigate the employment opportunities. These vary depending on economic circumstances and demand. [Click to visit Australian Jobs website.](#)

Suggested career options

Use this page to explore and discover information about the careers and occupations that match your **Driver Analyster** strengths. Each career listed links to the Job Outlook website.

In listing occupations that are popular among Driver Analysters, it's important to note that there are successful people of all styles in all occupations; however the following are careers Driver Analysters may find satisfying.

To find out about a career, click the link and start exploring.

Accountant	Electrical or Electronics Engineering Technologist	Occupational Therapist
Accounts Clerk	Engineering Manager	Office Administrator
Advertising Account Executive	Entrepreneur	Outdoor Adventure Leader
Aerospace Engineer	Farmer/Farm Manager	Painter and Decorator
Air Force Officer	Film, Stage and Television Director	Paramedic
Air Traffic Controller	Financial Institution Branch Manager	Park Ranger
Aircraft Maintenance Engineer	Firefighter	Pilot
Army Officer	Forester	Police Officer - State
Audiovisual Technician	Games Developer	Production Manager - Manufacturing
Automotive Electrician	Geological Engineer	Property Developer
Biomedical Engineer	Hospital Administrator	Property Manager
Building Contractor	Hotel or Motel Manager	Recruitment Consultant
Building Site Manager	Human Resource Manager	Retail Manager
Career Development Practitioner	Industrial Engineer	Sales Representative (Information Technology)
Carpenter	Information Technology Manager	School Principal
Chef	Landcare Worker	Security Officer
Chemist	Lawyer	Sports Administrator
Chiropractor	Librarian	Sports Coach
Civil Engineer	Livestock Farmer	Sportsperson
Construction Manager	Mechanical Engineer	Storeperson
Construction Worker	Medical Practitioner	Surveyor
Customs and Border Protection Officer	Natural Resource Manager	Teacher - Secondary
Dental Hygienist	Navy Officer	
Dentist	Nurse - Registered	
Education Manager	Nursing Manager	



We acknowledge the kind permission of the Australian Government Department of Employment for access to Job Outlook. More information about these occupations can be found by following the links. Job Outlook websites contain a wide range of career information and recent labour market research findings on around 350 individual occupations.

Careers in Science, Technology, Engineering and Mathematics



There is a huge variety of exciting career paths open to people with STEM based skills. Young people with STEM qualifications are in demand in the job market and have good long term career prospects. People with STEM skills can make a big contribution to many of the challenges facing society today.

75% of fastest growing jobs in Australia require people with STEM qualifications. Australia has identified a shortage of people with STEM skills, so the opportunity for you is exciting.

If you ask yourself **"what problem would I like to solve"** rather than **"what do I want to be"**, you'll discover that science, technology, engineering or mathematics is likely to be required.

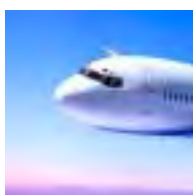
It is often a surprise to people just how many different careers are based on STEM skills. There are jobs to suit all personalities and all skill levels. Here are just a few examples:



Entertainment: from the design of video games, to special effects for films, to sound engineering for the music industry.



Health: from hospitals and healthcare professionals caring for patients, to inventing new high tech life-saving equipment such as scanners, to pharmaceutical companies researching new medicines.



Aerospace and transport: from making travel easier for people whether on the roads, rail or in the air, through to helping goods be transported around the world for trade and humanitarian relief.



Energy and environment: from inventing new technologies to reduce carbon emissions, to developing new energy sources such as wind, waves and sun, to protecting rare species of animals.



Telecoms and information technology: from the technology used in our mobile phones, to software designs which give us access to the internet, to managing international communications networks.



Construction and the built environment: from architecture and design, to civil engineering of everything from bridges, railways and roads, to homes and parks, from constructing buildings to planning towns.



Food and agriculture: from developing new high yielding plant varieties to feeding more people around the world, to cooking up new recipes for supermarkets, to farming the land.



Sport and fashion: from inventing new high performance sports equipment, to physiotherapy for athletes, from new textiles to computer aided design of new fashion ranges.

Your strength can also be your weakness

You've figured out that some people are like you and others are not. People are different. This doesn't make them better or worse than you, just different. Some people like action movies and others like comedy. Personal preferences determine your choice of music, clothes, hairstyle and friends.



How well you get along with others is a major factor in how successful you will be in your job and in the relationship you have with friends, partners, parents and teachers.

We each have personality behaviours that make us good at what we do but there are also behaviours that can make us look bad, annoy other people or get us into trouble.

As a Driver personality you enjoy activity, challenges, competition and you like to be in charge. You are strong willed, determined, practical and decisive. These are great strengths to have. But your strengths can become your weakness if you over use them. For example; you are courageous but this can lead to being reckless, you are results oriented and this can lead to you being pushy and because you are a confident person people sometimes see this as being too cocky, and since you are direct and tell it as it is, you can be seen to be rude.

Generally the Driver weaknesses are getting angry to quickly, wanting to be the boss all the time, not caring about others and being impatient.

People will always admire and want the things that make you a Driver but be aware that there's an opposite side to your personality style that can annoy others.

Self-improvement tips for Driver dominant styles like yours

1. You can't always do it your way
2. What you say is as important as what you do
3. Slow down, relax and don't rush
4. Be patient with people you don't agree with. Others have great ideas so listen to what they have to say
5. Respect everyone, be polite and don't trash
6. Be prepared to change your mind when a better idea or suggestion is made
7. Be big enough to apologise and say sorry
8. Compliment others, say nice things and mean it!
9. Give control to others and trust them
10. Don't be too busy to spend time with friends and family

GRIT makes you successful

Regardless of your personality type, research shows that GRIT is a major factor in success and achievement. Hanging in there, finishing what you start, not giving up and setting goals make all the difference to who you will become. Grit is about not letting go no matter what. The amount of effort you are prepared to put determines if you finish high school, graduate or do well in your career. People who are hardworking and determined, do better than those who give up too soon.

So good luck and hang in there!

Report privacy

Your MyCareerMatch report is based on your answers to the survey and is intended as general information about you and to help you choose a career.

MyCareerMatch makes no guarantees about the accuracy of this report. We not view or keep copies of your report. For further personal career counselling we recommend you speak with your teacher or a careers guidance professional.

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