



Choose a career that's right for you

The secret to having a fun and exciting career lies in matching your personality to careers you'd love the most.

Suitability for a career is determined by a number of factors, including your personality. If you choose a career based on your strengths and personality you will enjoy your job and be happier at work. When your strengths match the job it's a 'good fit'. Employers call these your "employability" or "transferable skills".

In our research, we've found that people are most successful when they are in jobs that allow them to use their natural strengths. Knowing your personality style is one of the best ways of finding out what you are good at, and the careers that best match.



You are unique

Each of us has great potential, and each personality has its own unique strengths and weaknesses. You have your individual talents; what you're good at; how you like to do things and what you enjoy most. These can be different from your family and friends and that's what makes you unique.

We all have different strengths and being clear on those strengths can help you to decide what you want to do at school, college or university. Knowing your strengths can help you choose a career and even how you spend your spare time. But that's not all. When you use your strengths, you start to build your self-esteem. This is because using your strengths gives you a feeling of positive energy and gives you the confidence that you are doing something well.



Helping you take the next step

Your Career Match report lists a number of career choices that match the talents you have. Each career is linked to job information for you to research the job. We don't expect that you will be attracted to all of these. Select from the list the ones you find interesting and do your research to find out more about them.

Regardless of the career you choose, you will need to have the skills and qualifications to get a job. This could be through higher education or vocational education and training.





Four personality styles

MyCareerMatch uses four style identifiers, **(D) DRIVER**, **(P) PROMOTER**, **(S) SUPPORTER** and **(A) ANALYSER**.

When blended together in varying percentages, these four personality styles make us who we are.

D Driver

Drivers are Adventurers – strong-willed, practical and decisive. They are action-oriented and results-driven. Drivers like to lead and win every challenge.

Promoter

Promoters are Socialisers – outgoing, fun and charming. They are great communicators who inspire others with their imagination.

Supporter
Supporters are Helpers – kind, dependable, and practical. They are easy to get along with and enjoy helping people.

Analyser

Analysers are Thinkers – great with facts and numbers. They are well-organised, strive for accuracy and like to pay attention to details.



Congratulations you are a: Dominant Style Backup Style





There is no right or wrong style, and one style is not better than another. The way you like to do things may not be the same as others. This doesn't make them better or worse, just different.

Life and careers are all about relationships. How you get along with your friends, partners and the people you work with will determine how well you do.

All styles can succeed or fail. What's important is what you do with your talents and the skills and education you receive.

Your personality graph 100% 85% 75% 65% 50% 40% 25% 15% Driver | Promoter | Supporter | Analyser

People are a blend of all four styles and each style has its own level of strength. This graph indicates how strongly each style influences your personality. The highest is your **Dominant** style. This is the one that governs how you behave most of the time.

The second highest is your **Backup** style. It's like your co-pilot kicks in when there's a need for balance and sound decision-making. When styles are of equal percentage the order to determine your style is D, P,S then A.



Your Driver Analyser style

Driver Analysers are determined people who have great confidence. They are not easily side-tracked, and they can't be pushed into doing something they don't want to do. This can make you seem stubborn. You say exactly what you think, and sometimes this upsets people, but you don't really care. You are a straightforward person and, once you set your mind on something, you just go after it. And you stick with it until you become an expert.

You are great at solving problems because you carefully consider your options. You feel that you can take care of things all on your own if you have to, and you are confident when making decisions. You have no problem taking charge, and you are not afraid to tackle new situations. You are willing to take risks and give something new a try but you always consider alternatives first. You love a challenge, and you expect to be the winner. You don't get too emotional; you prefer to deal with facts and numbers than with people.

You are a creative thinker and something of an inventor and entrepreneur. Your talent to think things through helps drive your adventurous spirit.

Words that describe you

Thoughtful
Demanding Forceful
Thinking ahead Active
Alert Independent
Creative
Inventive Straightforward
Perfectionist

Profile: Driver Analyser

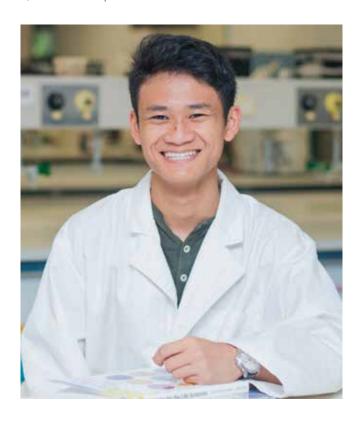
Name: Sam Sample

Your work-related strengths

- → Working on specific projects
- \rightarrow Making sense of information
- → Telling the difference between facts and opinion
- ightarrow Being able to work alone and with people you respect
- → Staying calm and cool under pressure
- \rightarrow Knowing what needs to be done
- → Working with equipment and machinery
- \rightarrow Being able to change direction quickly
- → Applying practical solutions to problems

The qualities you bring to a job

- \rightarrow You like to be challenged
- \rightarrow You follow the rules
- → You get results
- → You make well-thought-out decisions
- \rightarrow You solve problems





Your perfect workplace

Driver Analysers are best where you:

- \rightarrow Are in charge and in control
- → Are rewarded for performance
- → Manage people
- → Make the decisions
- ightarrow Use your creative and problem solving skills

Things you like

- \rightarrow To introduce new ideas
- \rightarrow To make things happen
- \rightarrow To prove that you can do things
- → To be respected for your achievements
- ightarrow To be responsible and in charge

What you are good at

- → Solving problems
- \rightarrow Focusing on goals
- → Getting results
- → Being a leader
- → Thinking logically

What we admire about you

- \rightarrow You are a determined
- \rightarrow You have confidence in yourself
- ightarrow You are able to do different jobs
- → You make smart decisions
- ightarrow You know what you want and go after it
- ightarrow You get results
- → You like things to be organised
- \rightarrow You do things in a logical way





How you make a difference

You make a difference by 'being yourself'. Being yourself means using your strengths and the things you're good at. But being yourself is not enough. You also need to have skills and qualifications so that you can use your personal strengths to be the best you can.

People with a DRIVER ANALYSER style similar to yours make a difference by:

Taking Charge

Your leadership skills compel you to take charge and be in control. You make a difference when it's needed to turn a business around or solve a problem because you are willing to back yourself. Your self-confidence and leadership qualities encourage others to follow and support you.

Setting High Standards

Your natural instincts to win mean that you set high standards for yourself and others. You make a difference by encouraging others to be the best they can be and not to expect anything less than success. You respect loyalty and hard work.

Solving Problems

You are a natural and gifted problem solver. You make a difference by being able to get to the core of a problem and provide solutions that work. You see the problem as a challenge rather than a setback, and this gives you the clarity to see through it.

Being A Creative Thinker

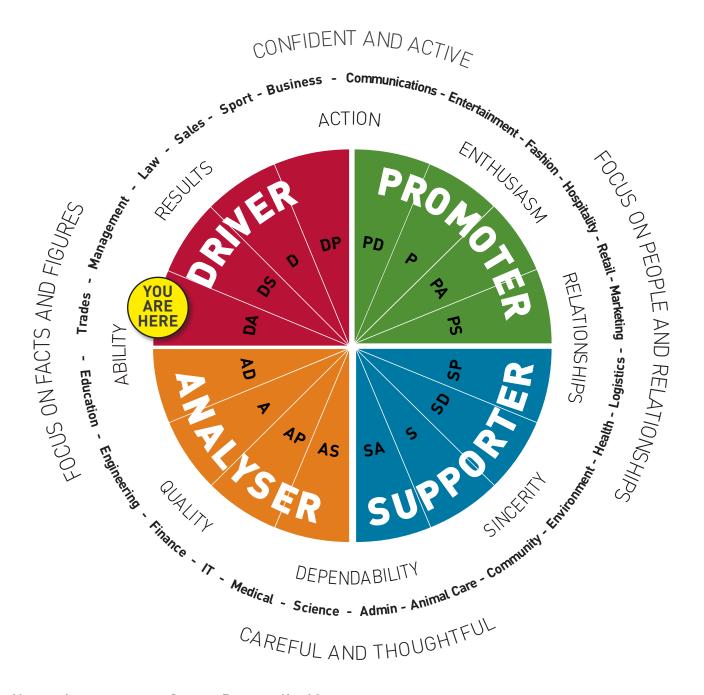
You make a difference by being a visionary, a 'future oriented' person who doesn't look back. You are good at developing plans, schemes and concepts, sometimes the bigger the better. Nothing is impossible. You use a logical approach to design and innovation.

Respecting Rules

You respect authority and are willing to use your authority with a sense of fairness. You understand that rules are meant to be followed because they create order and a method by which things get done. You make a difference by sticking to procedures and systems.



Your Career Personality Map



How to interpret your Career Personality Map

The Map is divided into the four MyCareerMatch styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER and combinations of each style (DA, DP, DS etc.). Your style is shown as 'YOU ARE HERE'. The outer circle represents 'what you focus on' and 'how you approach life'. A Driver focuses on facts and figures and is confident and active; a Supporter focuses on people and relationships and is careful and thoughtful. The middle circle shows examples of careers that match your strengths. The inner circle represents 'what's important to you' – for Drivers it's results and for Promoters it's enthusiasm.



Your top 5 career recommendations

Here's why we recommend these careers for you

You are good at creating order and using logic to build things step-by-step, your task-oriented approach makes you an ideal for these careers. Your high standards and organisation skills are perfect matches for a career in this sector, where you could easily take on a leadership role. Your strong leadership skills make you well suited to the world of business. You have a confidence and determination that make you a perfect match for a successful career.

Click the industry photo to view career information



Construction

The construction industry includes a variety of professional and trade expertise and involves working with tools, machinery and equipment to do building, repair or maintenance, developing plans, designs and specifications.



Education

Education is helping children, young people or adults learn. It involves teaching, counselling, career advice, planning and working with people from different backgrounds, ages and cultures.



Healthcare

Healthcare is about care, support and rehabilitation of people including diagnosing and treating, health promotion and advice, medical research and testing and working with healthcare professionals.



Law

Law is about working with Australian and international legislation and regulations legal systems and court procedures. It includes commercial, tax, property, family and criminal divisions.



Engineering

Engineering is about solving technical problems and designing solutions either in chemicals, materials and manufacturing processes or mechanics, electrics, electronics, telecommunications or construction.



Suggested career options

Use this page to explore and discover information about the careers and occupations that match your **Driver Analyser** strengths. Each career listed links to the Job Outlook website.

In listing occupations that are popular among Driver Analysers, it's important to note that there are successful people of all styles in all occupations; however the following are careers Driver Analysers may find satisfying.

To find out about a career, click the link and start exploring.

Accountant Electrical or Electronics Engineering

<u>Technologist</u>

Education Manager

<u>Accounts Clerk</u> <u>Engineering Manager</u> <u>Office Administrator</u>

Advertising Account Executive Entrepreneur Outdoor Adventure Leader

Aerospace Engineer Farmer/Farm Manager Painter and Decorator

Air Force Officer Film, Stage and Television Director Paramedic

Air Traffic Controller Financial Institution Branch Manager Park Ranger

Aircraft Maintenance Engineer Firefighter Pilot

Army Officer Forester Police Officer - State

Audiovisual Technician Games Developer Production Manager - Manufacturing

Occupational Therapist

Automotive ElectricianGeological EngineerProperty DeveloperBiomedical EngineerHospital AdministratorProperty Manager

Building Contractor Hotel or Motel Manager Recruitment Consultant

Building Site Manager Human Resource Manager Retail Manager

<u>Career Development Practitioner</u> <u>Industrial Engineer</u> <u>Sales Representative (Information Technology)</u>

 Carpenter
 Information Technology Manager
 School Principal

 Chef
 Landcare Worker
 Security Officer

<u>Chemist</u> <u>Lawyer</u> <u>Sports Administrator</u>

ChiropractorLibrarianSports CoachCivil EngineerLivestock FarmerSportspersonConstruction ManagerMechanical EngineerStoreperson

<u>Construction Worker</u> <u>Medical Practitioner</u> <u>Surveyor</u>

<u>Customs and Border Protection</u>
Out:

Natural Resource Manager

Teacher - Secondary

Officer Natural Nessure Manager Teacher - Secondary

Dental Hygienist

Dentist

Navy Officer

Nurse - Registered

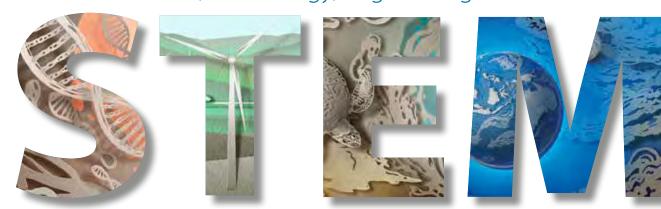
Nursing Manager

We acknowledge the kind permission of the Australian Government Department of Employment for access to Job Outlook. More information about these occupations can be

found by following the links. Job Outlook websites contain a wide range of career information and recent labour market research findings on around 350 individual occupations.



Careers in Science, Technology, Engineering and Mathematics



SCIENCE | TECHNOLOGY | ENGINEERING | MATHEMATICS

There is a huge variety of exciting career paths open to people with STEM-based skills. Young people with STEM qualifications are in demand in the job market and have good long-term career prospects. People with STEM skills can make a big contribution to many of the challenges facing society today.

75% of fastest growing jobs in Australia require people with STEM qualifications. Australia has identified a shortage of people with STEM skills, so the opportunity for you is exciting.

If you ask yourself "What problem would I like to solve?" rather than "What do I want to be?", you'll discover that science, technology, engineering or mathematics is likely to be required.

It is often a surprise to people just how many different careers are based on STEM skills. There are jobs to suit all personalities and all skill levels. Here are just a few examples:



Entertainment: from the design of video games, to special effects for films, to sound engineering for the music industry.



Aerospace and Transport: from making travel easier for people whether on the roads, rail or in the air, through to helping goods be transported around the world for trade and humanitarian relief.



Telecoms and Information Technology: from the technology used in our mobile phones, to software designs which give us access to the internet, to managing international communications networks.



Food and Agriculture: from developing new high yielding plant varieties to feeding more people around the world, to cooking up new recipes for supermarkets, to farming the land.



Health: from hospitals and healthcare professionals caring for patients, to inventing new high tech life-saving equipment such as scanners, to pharmaceutical companies researching new medicines.



Energy and Environment: from inventing new technologies to reduce carbon emissions, to developing new energy sources such as wind, waves and sun, to protecting rare species of animals.



Construction and the Built Environment: from architecture and design, to civil engineering of everything from bridges, railways and roads, to homes and parks, from constructing buildings to planning towns.



Sport and Fashion: from inventing new high performance sports equipment, to physiotherapy for athletes, from new textiles to computer-aided design of new fashion ranges.



Driver Analyser Career Courses

Below are the courses offered by Charles Darwin University that match your **Driver Analyser** style. The list is not exhaustive so we recommend you <u>click this link</u> to check out all the Charles Darwin University courses available.

Agricultural Services <u>Bachelor of Science</u>

Certificate III in Agriculture

Business Operations Consultant <u>Bachelor of Accounting</u>

Certificate IV in Business

Camera Operator <u>Certificate III in Media</u>
Carpenter <u>Certificate III in Carpentry</u>

Cartoonist Bachelor of Creative Arts and Industries (New Media Design)

Certificate IV in Design

Chief Financial Officer <u>Bachelor of Commerce</u>

Civil Engineer Certificate IV in Engineering

Commercial Artist <u>Bachelor of Creative Arts and Industries (Visual Arts)</u>

Certificate IV in Visual Arts

Computer Repairs <u>Bachelor of Information Technology</u>

Certificate III in Information, Digital Media and Technology

Computer Sales <u>Bachelor of Information Technology</u>

Certificate III in Information, Digital Media and Technology

Creative Designer <u>Bachelor of Arts</u>

<u>Certificate IV in Visual Arts</u>

Credit Manager <u>Bachelor of Accounting</u>

Criminal Investigator

Bachelor of Psychological Science + further study

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Engineer Bachelor of Engineering Science/Master of Engineering

Estimator <u>Bachelor of Accounting</u>

Film Director <u>Bachelor of Creative Arts and Industries (New Media Design)</u>

Certificate IV in Interactive Digital Media

Finance Management <u>Bachelor of Accounting</u>

Certificate IV in Accounting

Financial Planning

Bachelor of Commerce
Financial Services

Bachelor of Accounting

Certificate IV in Accounting

Hospital Supervisor Bachelor of Nursing
Industrial Marketing Bachelor of Commerce

Industrial Relations <u>Bachelor of Arts</u>

Certificate IV in Human Resources



Insurance Appraiser

Investment Banking

Legal Secretary

Bachelor of Commerce

Bachelor of Accounting

Bachelor of Laws

Mechanic Certificate Lin Automotive Vocational Preparation

Mechanical Engineer <u>Bachelor of Engineering Honours</u>

Certificate IV in Engineering

Paralegal <u>Bachelor of Laws</u>

Parks and Reserves Worker

Certificate IV in Conservation and Land Management

Product Safety Engineer

Bachelor of Engineering Science/ Master of Engineering

Project Manager <u>Bachelor of Commerce</u>

Retail <u>Certificate IV in Retail Management</u>

Securities Analyst <u>Bachelor of Accounting</u>

Senior Academic <u>Any undergraduate degree + further study and/or industry experience</u>

Share Broker <u>Bachelor of Commerce</u>

Software Sales Bachelor of Information Technology

Certificate IV in Computer Systems Technology

Special Effects Coordinator <u>Bachelor of Creative Arts and Industries (New Media Design)</u>

Certificate IV in Design

Sports Trainer <u>Bachelor of Exercise & Sport Science</u>

Certificate IV in Fitness

Systems Support Operator

Bachelor of Information Technology

Teacher - Primary School

Bachelor of Education (Primary Teaching)

Teacher - Secondary School

Bachelor of Education (Secondary Teaching)



Your strength can also be your weakness

You've figured out that some people are like you and others are not. People are different. This doesn't make them better or worse than you, just different. Some people like action movies and others like comedy. Personal preferences determine your choice of music, clothes, hairstyle and friends.

How well you get along with others is a major factor in how successful you will be in your job and in the relationship you have with friends, partners, parents and teachers.

We each have personality behaviours that make us good at what we do but there are also behaviours that can make us look bad, annoy other people or get us into trouble.

As a Driver personality you enjoy activity, challenges, competition and you like to be in charge. You are strong willed, determined, practical and decisive. These are great strengths to have. But your strengths can become your weaknesses if you over use them. For example; you are courageous but this can lead to being reckless, you are results oriented and this can lead to you being pushy and because you are a confident person people sometimes see this as being too cocky, and since you are direct and tell it as it is, you can be seen to be rude.

Generally, the Driver weaknesses are getting angry too quickly, wanting to be the boss all the time, not caring about others and being impatient.

People will always admire and want the things that make you a Driver but be aware that there's an opposite side to your personality style that can annoy others.

Self-improvement tips for Drivers like you

- You can't always do it your way.
- What you say is as important as what you
- 3 Slow down, relax and don't rush.
- Be patient with people you don't agree with.
- Respect everyone and be polite.
- Be prepared to change your mind when a better idea or suggestion is made.
- **7** Be big enough to apologise and say sorry.
- 8 Compliment others, say nice things and mean it!
- **9** Give control to others and trust them.
- Don't be too busy to spend time with friends and family.





We would love to hear from you.

The moment you decide you want to study, get in touch with us. We have flexible study options in many of our Higher Education and Vocational Education and Training courses.

CDU Schools Engagement

W: schools-engagement.cdu.edu.au E: schoolsengagement@cdu.edu.au F: <u>/CDUschoolsengagement</u>







Your MycareerMatch report is based entirely on your answers to the survey and is intended as general information about you and to help you think about possible careers and the courses that match. MyCareerMatch makes no guarantees about the accuracy of this report. For further help or personal career counselling we recommend you speak with a careers guidance professional. MyCareerMatch is the registered Trademark or MyProfile Pty Ltd an industry leader in online assessment for careers and job matching.

This report is proudly sponsored by the Charles Darwin University Schools Engagement team.